

**BICAS POLICIES**

I, (Employee, Volunteer, etc., – please print)

....., have read, understand and agree to abide by the Bribie Island Community Arts Society Inc.'s (BICAS) Policies – *Internet, Email and Social Media Use; Workplace Bullying; Code of Conduct – Behaviour; Discrimination and Harassment; Drug and Alcohol Use; Grievance Procedures – Conflict Resolution; Workplace Health and Safety; Child Safety; Pandemic Policy* and I understand that such adherence is a condition of my employment, volunteer work, contract work, and/or any other participation in BICAS/BICAC activities. I understand that a violation of the BICAS Policies – may be grounds for termination from BICAS/BICAC participation; as a volunteer; or in the case of an employee, immediate dismissal for just cause without notice or pay in lieu of notice.

Signed this \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_\_.

**BICAS/BICAC PARTICIPANT ACKNOWLEDGEMENT**

*I acknowledge:*

- *that I have read a copy of the BICAS Policies – Internet, Email and Social Media Use; Workplace Bullying; Code of Conduct – Behaviour; Discrimination and Harassment; Drug and Alcohol Use; Grievance Procedures – Conflict Resolution; Workplace Health and Safety; Child Safety; Pandemic Policy*
- *that I should comply with the Policy; and*
- *that there may be disciplinary consequences if I fail to comply*

Your name:                      Please Print  
\_\_\_\_\_

Signed: \_\_\_\_\_

Date: \_\_\_\_\_